# *Notes*

# Diversity, Equity & Inclusion Council Meeting

## Thursday, February 2, 2012, 2:00 p.m. to 3:30 p.m.

**Grossmont College, District Annex South Conference Room (DACR)**

Present: Agustin Albarran, Danene Brown, Janet Castanos, Carlos Contreras, Kathryn Ingrum, Nancy Jennings, Linda Jensen, Anne Krueger, Yvette Macy, Cindy Miles, Arleen Satele, Pamela Wright

Absent: Raad Jerjis, Alicia Munoz

Recorder: Barbara Takahashi

| **NEW BUSINESS** | **Follow-Up/Action** |
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| 1. ACE *At Home in the World* follow-up
* Gailda Davis teleconference
* [AHITW Plan](http://intranet.gcccd.edu/dei-council/default.html) [scroll to 3-year plan]
 | A second teleconference did not take place, but is scheduled for February 8th to report on progress made thus far. |
| 1. Communication Subcommittee Reports

(Albarran, Jennings Castanos, Krueger)* Cuyamaca College
* Grossmont College
* District Services
 | * Kudos to Anne Krueger for the uniform notes taken at each session, and to all who facilitated these sessions.
* Cuyamaca College: Focus group mtg on 12/6/11 – Nine people in attendance – civil and heartfelt.
* Grossmont College: Focus group mtg on 12/8/11 – 25 people in attendance – mainly positive.
* District Services – Focus group mtg on 1/4/12 – 8 people in attendance – good discussion. Brainstormed ways to communicate diversity: message boards in break rooms; bring DEI into Fun Fridays quarterly potlucks.
* East site to submit synopsis to Anne by 2/15/12
* Chancellor to send out all-site email about DEI having conversations – once per year for the 3 years of the project.
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| 1. Report: Climate Survey Subcommittee Report (Wright, Brown, Munoz, Weiner-invitee)
 | * This group has met twice and plans to incorporate questions for faculty staff and students with the CCESSE and IE Surveys. Corrections were made to the draft survey questions. Kudos from Chancellor Miles for this work.
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| 1. Report: Catalog Existing Resources Subcommittee Report (Albarran, Brown, Jensen, Takahashi)
 | * Look at the hiring process through the DEI lens. Catalog only current resources. Have DEI committees review and give feedback.
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| 1. Report: Developing a World Class Workforce Subcommittee Report (Satele, Macy, Averill, Buckley)
 | * Need to improve the links on Intranet site and link to DEI Committees.
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| 1. Contra Costa Equity Score Card Model Presentation (Miles)
 | * Tabled to next month.
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| 1. DEI Retreat: *Cultural Competency*

(Albarran, Brown, Miles)* Date: March 23, 2012, 9AM to 1PM
* Location: Mission Trails
 | * Guest Speaker Edwina Welch is confirmed. On 2/29/12 retreat will be planned by Miles, Krueger, Brown, Jerjis and Albarran. Construct our DEI to fit our needs for 3 years out and to work with each of the 3 entities, students, faculty and staff to deepen our understanding among ourselves.
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| 1. Announcements – Jennings
 | * New scholarship opportunity on Cuyamaca web site available only to LGBT students (PFLAG). PFLAG San Diego has teamed with their members, non-profit supporters of LGBT youth, and individual sponsors to offer scholarships to San Diego County residents to encourage them to continue post-secondary education and promote positive image of LGBT youth.
* Faculty Association of California Community Colleges (FACCC) presentation of second ***Diversity Conference: Strategies for Change*** April 27th-28th. The goal is to discuss strategies for addressing issues of age, culture, class, disability, ethnicity, religion, gender, race, sexual orientation and veteran status in the community colleges. Contact FACCC Associate Executive Director Silvia Flores with questions at (916) 447-8555 or [sflores@faccc.org](file:///C%3A%5CDocuments%20and%20Settings%5CJennifer.Danks%5CLocal%20Settings%5CTemporary%20Internet%20Files%5CContent.Outlook%5CLCYCAL7J%5Csflores%40faccc.org).
* Black History Month activities at Cuyamaca College; the Dalai Lama of Tibet is coming to San Diego. <http://www.dalailamasandiego.org/>
* “No H8” campaign coming to SD – Open Photo Shoot in San Diego, CA 02/18/2012 at HOTEL SOLAMAR. <http://www.noh8campaign.com/>
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Next meeting: **Thursday, March 1, 2012 (CC, Room C-145)**